



CPI FIM SA
Société Anonyme
40, rue de la Vallée
L-2661 Luxembourg
R.C.S. LUXEMBOURG B 44.996
(the “Company”)

**VOTING RESULTS OF THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE
COMPANY HELD ON 30 MAY 2024**

The Annual General Meeting of the Company was held at the registered office of the Company on **30 May 2024 at 12:00 (noon) CEST** (the “Meeting”).

Out of 1,314,507,629 Company shares in circulation, 1,281,622,129 shares representing app. 97.50% of the Company shares were presented or duly represented at the Meeting. The following resolutions were approved at the Meeting with following result.

- 1. Presentation of the reports of the Board of Directors and of the approved auditor (*réviseur d’entreprises agréé*) of the Company on the statutory annual accounts and on the consolidated annual accounts of the Company for the financial year ended 31 December 2023.**

No resolution is required on this item.

- 2. Presentation and approval of the statutory annual accounts for the financial year ended 31 December 2023.**

Resolution:

*After presentation and review of the statutory annual accounts for the financial year ended 31 December 2023, and of the reports of the Board of Directors and of the approved auditor (*réviseur d’entreprises agréé*) of the Company on such statutory annual accounts, the Meeting resolves to approve the statutory annual accounts of the Company for the financial year ended 31 December 2023.*

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0

- 3. Presentation and approval of the consolidated annual accounts for the financial year ended 31 December 2023.**

Resolution:

*After presentation and review of the consolidated annual accounts for the financial year ended 31 December 2023, and of the reports of the Board of Directors and of the approved auditor (*réviseur d’entreprises agréé*) of the Company on such consolidated annual accounts, the Meeting resolves to approve the consolidated annual accounts for the financial year ended 31 December 2023.*

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0



4. Allocation of the financial results in relation to the financial year ended 31 December 2023.

Resolution:

The Meeting resolves to allocate the financial results in relation to the financial year ended 31 December 2023 as follows:

The statutory profit for the financial year ended 31 December 2023 amounting to EUR 172,642,826 shall be carried forward.

The total results to be carried forward shall be as follows:

Result brought forward as of December 31, 2023	EUR	(465,140,492)
Result of the fiscal year ending December 31, 2023	EUR	172,642,826
Allocation to Legal reserves	EUR	-
Own Equity instruments variation	EUR	-
Total Result to be carried forward to the following fiscal year	EUR	(292,497,666)

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0

5. Presentation and approval of the remuneration report for the financial year ended 31 December 2023.

Resolution:

The Meeting resolves to approve on an advisory non-binding basis the remuneration report for the financial year ended 31 December 2023 in its entirety.

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0

6. Discharge to be granted to the members of the Board of Directors in respect of the performance of their duties during the financial year ended 31 December 2023.

Resolution:

In accordance with Article 461-7 of the Luxembourg law on commercial companies dated 10 August 1915, as amended from time to time (the "LCA"), the Meeting resolves to grant full discharge to the members of the Board of Directors in respect of the performance of their duties during the financial year ended 31 December 2023.

Resolution was approved with following result:

Votes for: 1,279,198,976

Abstentions: 0

Votes against: 2,423,153



- 7. Discharge to be granted to the approved auditor (*réviseur d'entreprises agréé*) in respect of the performance of its duties during the financial year ended 31 December 2023.**

Resolution:

*The Meeting resolves to grant full discharge to the approved auditor (*réviseur d'entreprises agréé*) of the Company in respect of the performance of its duties during the financial year ended 31 December 2023.*

Resolution was approved with following result:

Votes for: 1,279,198,976

Abstentions: 2,423,153

Votes against: 0

- 8. Decision to appoint with immediate effect Mr. David Greenbaum to the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

The Meeting resolves to appoint with immediate effect Mr. David Greenbaum as member of the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0

- 9. Decision to appoint with immediate effect Mr. Edward Hughes to the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

The Meeting resolves to appoint with immediate effect Mr. Edward Hughes as member of the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.

Resolution was approved with following result:

Votes for: 1,279,198,976

Abstentions: 0

Votes against: 2,423,153



- 10. Decision to appoint with immediate effect Mrs. Anita Dubost to the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

The Meeting resolves to appoint with immediate effect Mrs. Anita Dubost as member of the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0

- 11. Decision to appoint with immediate effect Mr. Scot Wardlaw to the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

The Meeting resolves to appoint with immediate effect Mr. Scot Wardlaw as member of the Board of Directors of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0

- 12. Subject to the approval of item 8 of the agenda, decision to appoint Mr. David Greenbaum as the Managing Director (*délégué à la gestion journalière*) of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

*Considering that item 8 of the agenda has been approved, the Meeting resolves to appoint Mr. David Greenbaum as the Managing Director (*délégué à la gestion journalière*) of the Company as of the date of the Meeting until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.*

Resolution was approved with following result:

Votes for: 1,281,622,129

Abstentions: 0

Votes against: 0



- 13. Decision to appoint Mr. Pavel Měchura as the Managing Director (*délégué à la gestion journalière*) of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

*The Meeting resolves to appoint Mr. Pavel Měchura as the Managing Director (*délégué à la gestion journalière*) of the Company as of the date of the Meeting until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.*

Resolution was approved with following result:

Votes for: 1,279,198,976

Abstentions: 0

Votes against: 2,423,153

- 14. Decision to appoint with immediate effect Ernst & Young, Luxembourg as the approved auditor (*réviseur d'entreprises agréé*) of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024.**

Resolution:

*The Meeting resolves to appoint with immediate effect Ernst & Young, Luxembourg as the approved auditor (*réviseur d'entreprises agréé*) of the Company until the annual general meeting of the shareholders of the Company to be held in 2025 concerning the approval of the annual accounts of the Company for the financial year ending on 31 December 2024. For the avoidance of doubt, as approved auditor of the Company, Ernst & Young, Luxembourg shall be in charge of carrying out the assurance of the Company's sustainability reporting and any other tasks that shall be conferred to the independent auditor in relation thereto, upon the entry into force of the Luxembourg's legal national provisions transposing the Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022 as regards corporate sustainability reporting.*

Resolution was approved with following result:

Votes for: 1,279,198,976

Abstentions: 2,423,153

Votes against: 0

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